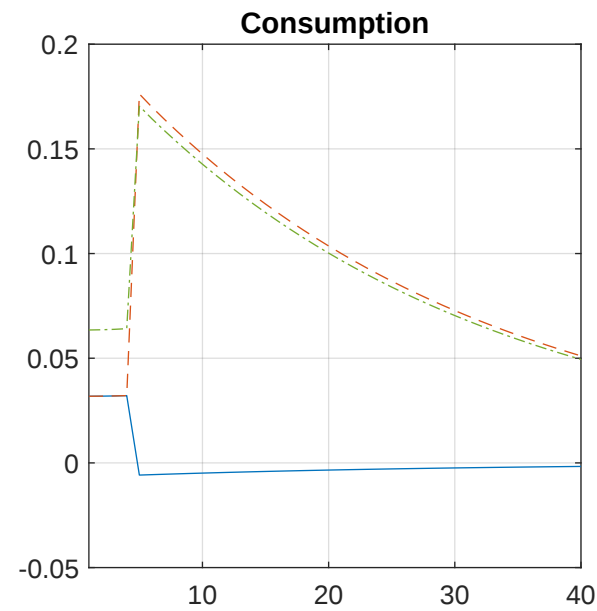
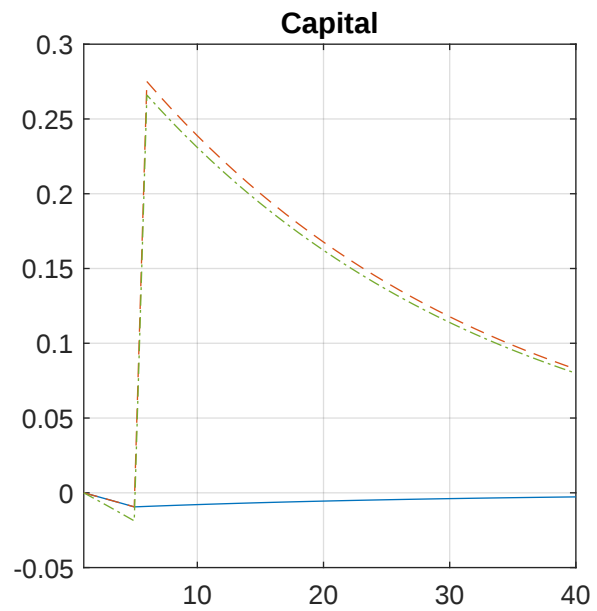
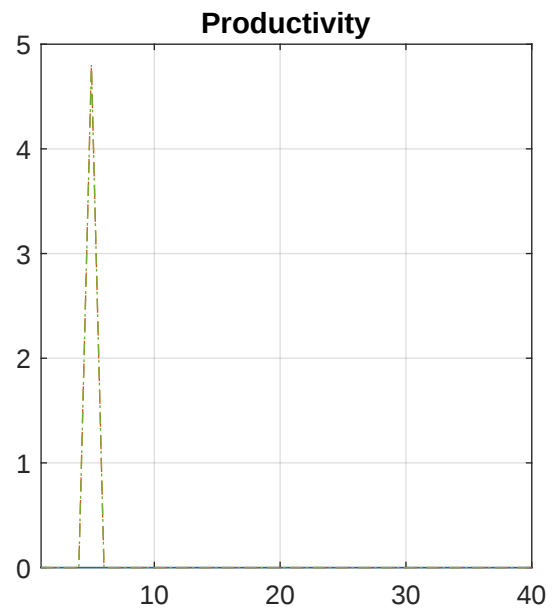




— no change in productivity    - - - higher productivity    - . - for sure increase in productivity